

**APPENDIX 1**

**Written Question by Councillor Tom Papworth - Council Meeting 27 February 2013  
Redundancies from 1 April 2010 to 31 January 2013 By Year and By Department**

**2010 - 2011 By Department**

| <b>Dept</b>               | <b>No of Redundancies</b> | <b>Redundancy Costs</b> |
|---------------------------|---------------------------|-------------------------|
| CEX                       | 2                         | 8,769.00                |
| Education & Care Services | 38                        | 197,949.51              |
| Environment               | 2                         | 48,028.62               |
| Renewal and Recreation    | 1                         | 27,661.53               |
| Resources                 | 6                         | 83,454.56               |
| <b>Total</b>              | <b>49</b>                 | <b>365,863.22</b>       |

**Highest Payment 2010-11**

The highest redundancy payment for 2010/11 cannot be disclosed pursuant to the Data Protection principle and relevant section of the Freedom of Information Act. This is because the information relates to a junior officer.

**2011-2012 By Department**

| <b>Dept</b>               | <b>No of Redundancies</b> | <b>Redundancy Costs</b> |
|---------------------------|---------------------------|-------------------------|
| CEX                       | 6                         | 35,214.60               |
| Education & Care Services | 75                        | 736,442.98              |
| Environment               | 8                         | 97,984.83               |
| Renewal and Recreation    | 24                        | 245,883.40              |
| Resources                 | 12                        | 199,630.07              |
| <b>Total</b>              | <b>125</b>                | <b>1,315,155.88</b>     |

**Highest Payment 2011 - 2012**

The highest redundancy payment – circa £72k (Resources Dept)

**2012-13 By Department (to 31 Jan 2013)**

| <b>Dept</b>               | <b>No of Redundancies</b> | <b>Redundancy Costs</b> |
|---------------------------|---------------------------|-------------------------|
| CEX                       | 7                         | 144,912.09              |
| Education & Care Services | 34                        | 349,369.89              |
| Environment               | 2                         | 42,638.51               |
| Renewal and Recreation    | 8                         | 198,482.75              |
| Resources                 | 16                        | 169,804.68              |
| <b>Total</b>              | <b>67</b>                 | <b>905,207.92</b>       |

**Highest Payment 2012 - 31 Jan 2013**

The highest redundancy payment – circa £74k (Education and Care Services Dept)

|                               |                     |
|-------------------------------|---------------------|
| <b>Total Redundancies</b>     | <b>241</b>          |
| <b>Total Redundancy Costs</b> | <b>2,586,227.02</b> |

**The Council does not hold information regarding redundancy payments by third party contractors.  
The Council has not brought services in house since 2010/11**